

Ag Workforce Program Agreement

This agreement made _____ (date) between _____
_____ (mentor), _____ and the Piedmont Epicurean Agricultural Center
(PEAC- The New Ag School) serves to recognize the *rights* and *responsibilities* of each party
involved.

Mentor:

Rights:

- The mentor has a right to share their knowledge with the mentees of The New Ag School
- The mentor has a right to employ a mentee for a short-term project on a temporary basis with the approval of a representative of the New Ag School

Responsibilities:

- The mentor should be involved in regular training events, including both *attending* and *teaching*. Mentors may be asked to educate other mentees in their area of expertise *or* involving leadership skills.
- When employing a mentee:
 - The mentor is responsible for providing a safe working environment.
 - This work environment must be *physically* safe.
 - The mentor must provide access to water, bathrooms, and adequate shade for breaks.
 - The mentor must provide tools for efficient work.
 - The mentor must provide proper training for safety.
 - This work environment must be *emotionally* safe.
 - The mentor must act with respect and civility.
 - The mentor must model proper conflict resolution.
 - The mentor is responsible for generating a consistent schedule.
 - Properly communicate the hours/days needed to complete the short-term project
 - The mentor is responsible for creating a culture of learning and discovery.
 - Compensation will be provided as agreed upon between the mentor and The New Ag School

- The mentor should provide regular feedback.
- The mentor should allow current staff members to participate in the program, if they so desire.
- The mentor must uphold the following values: leadership, work ethic, and teamwork.

Signatures:

I, _____, (printed mentor name) agree to the Rights and Responsibilities listed in this agreement.

_____ (mentor signature) _____ (date)

I, _____ PEAC- The New Ag School _____, agree to the Rights and Responsibilities listed in this agreement.

_____ (PEAC- The New Ag School signature) _____ (date)